

# DIVERSITY IN CYBERSECURITY

A new research from Cybersecurity Ventures predicts that women represented 20 percent of the global cybersecurity workflow in 2019, a positive trend compared to the previous report, which stated that women make up 11 percent of the global cybersecurity workforce. The newest research includes a recalculation of women in cyber based on a broader definition of positions covered.

Europe needs to step up its efforts and strengthen its very own security capacities to secure its digital society, economy and democracy. Diversity and gender balance is key for success. ENISA supports the 'WOMEN in DIGITAL Programme' of the European Commission and ECSO 'Women in Cyber' initiative to raise awareness of the gender balance and advocate for women in cybersecurity roles including IT security, IoT security, medical cybersecurity, transport cybersecurity, military and defence cybersecurity, technology and others.



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## European Cyber Security Challenge

The European Cyber Security Challenge (ECSC) is an ENISA flagship initiative that brings together the top cyber security talents from across Europe, to network and compete in the continent's biggest cyber competition. For future editions, ENISA and the European Commission are investing efforts to attract and identify young women in cyber to join the biggest hacking contest in Europe.

The next edition of the ECSC will take place in October 2020 in Austria.

Find out more at [www.ecsc.eu](http://www.ecsc.eu)  
and follow [#ECSC2020](https://twitter.com/ECSC2020).



## ENISA is hiring

**The EU Agency for Cybersecurity (ENISA) seeks a number of talented professionals from a wide range of backgrounds, including both cybersecurity specialists in different fields as well as experts with a background in economics, law, policy or communication.**

Europe holds around 7% of female representation in cybersecurity roles. At ENISA, we have around 47% female Representation and are looking to hire more women committed to the cyber profession, who are eager to join our cybersecurity family. We invite you to navigate our career site, identify the positions where you think your profile matches the requirements of the job and apply to what could be the job you have always dream of. ENISA offers a multinational, multicultural and young dynamic working environment with an interesting range of career opportunities.